Hohe Formalisierung

Hohe Zentralisierung

Role (Harrison) Apollo (Handy) **Rollenkultur** *„Bureaucratic. Scientifically managed“*	Task (Harrison) Athena (Handy) **Aufgabenkultur** *„Interdisciplinary project group organized around a task“*
Power (Harrison) Zeus (Handy) **Machtkultur** *„Spider in the center of a web. Verbal and intuitive”*	Person (Harrison) Dionysus (Handy) **Personenkultur** *„Independent spirits joined together for mutual convenience“*

Niedere Zentralisierung

Niedrige Formalisierung

Quelle: Robbins S; *Organisational Theory*, Prentice Hall, 1990